

CARRIE ANN LUCAS

LEGAL EXPERIENCE

Colorado Cross-Disability Coalition Denver, Colorado

Center for Rights of Parents with Disabilities Director, July 2004- Present

- 2005-2007 Greenburg Traurig Equal Justice Works Fellow
- Founded unique program to provide legal services to parents with disabilities.

University of Denver, Civil Rights and Disability Law Clinic Denver, Colorado

Student Attorney, August 2004-May 2005

- Represented mobile home park tenant in Fair Housing Act discrimination case and investigated, developed factual basis and drafted an Amended Charge and Reply brief before the Colorado Civil Rights Division.
- Represented an individual who is blind in an Americans with Disabilities Act lawsuit against two local municipalities, and investigated, and drafted Complaint.
- Received Outstanding Student Lawyer Award for the Civil Rights and Disability Law Clinic 2005

Colorado Cross-Disability Coalition Denver, Colorado

Enforcement Law Clerk, September 1998 - March 2005

- Investigated, developed factual basis, and drafted the first draft of the Complaint for a successful lawsuit against the Regional Transportation District improving access for individuals with mobility impairments, who are blind, and who use service animals.
- Investigated, developed factual basis, and drafted complaint that was filed with little revision to create access at over 100 downtown Denver parking lots.
- Monitored and enforced compliance of over 45 complex and detailed Americans with Disabilities Act and Rehabilitation Act settlement agreements.
- Helped establish successful Americans with Disabilities Act testing program: recruiting, supervising and training testers that resulted in improving access at over 150 businesses in Colorado.
- Provided advocacy and informal representation to clients in Medicaid, ADA, Rehabilitation Act, IDEA and Fair Housing cases.

Fox and Robertson, P.C. Denver, Colorado

Summer Intern, May 2002 - August 2002

- Researched and drafted portions of successful motion for summary judgment on disparate impact family status discrimination in Fair Housing Act case.

EDUCATION

University of Denver College of Law Denver, Colorado

Juris Doctor May 2005. GPA 3.42; class rank 15/59

- Chancellor's Scholarship: full scholarship based on public interest work and academic achievement
- Scholastic Excellence Award (highest grade in class) 2003, 2004, 2005 for History of Civil Rights Law, Special Education Law, and Advanced Juvenile Law
- Co-founder, Disability Law Society
- Member: ACLU, and NLG

Illiff School of Theology Denver, Colorado

Master of Divinity with Justice and Peace Concentration, May 1999. GPA: 3.1.

- Member: Commission on Diversity, Illiff Community Senate
- Co-founder: Illiff Student Intergroup Coalition and Empowered: Students with Disabilities at Illiff
- Chapel Coordinator

CARRIE ANN LUCAS

Whitworth College Spokane, Washington

Bachelor of Arts in History and Sports Medicine, January 1994. GPA: 3.13.

- Secondary Education certification with a teaching minor in English
- Whitworth College Leadership Scholarship and Presidential Award recipient
- Member: Phi Alpha Theta (History honor society), Associated Students of Whitworth College
- Winner, National Athletic Trainers' Association 1992 Student Writing Contest

OTHER EXPERIENCE

Washington Park United Church of Christ Denver, Colorado

Youth Coordinator, October 1998 - March 2000

- Developed programming for high school and middle school youth groups that addressed faith and societal issues that doubled the size of the middle and high school groups.

Mayflower Congregational United Church of Christ Englewood, Colorado

Student Associate Minister, June 1997 - July 1998

- Reestablished youth education and fellowship group, recruiting and training leadership that resulted in vibrant education program helping to revitalize the church.
- Facilitated the North Englewood Organization of Neighbors (community organization) and helped the group organize to force cleanup of a toxic waste dump in the neighborhood and coordinated action to ban undesirable businesses and bring a police substation to the neighborhood to reduce crime.

University of Denver University for Youth Denver, Colorado

Teacher, October 1996 - January 2000

- Developed and taught science, math, and humanities enrichment courses to gifted and talented elementary and middle school children.

Hopwood Junior High School Saipan, Commonwealth of the Northern Mariana Islands

Classroom Teacher III, March 1994 - August 1996

- Developed curriculum and taught seventh and eighth grade Science and Social Studies to public school students from the CNMI, China, Korea, Philippines and over 40 Pacific Islands who represented over 50 different language groups.
- Co-coordinated Accreditation Self Study committee that resulted in a three-year term of accreditation at a school that was on the brink of losing accreditation.
- Received 1995 National Weather Association Sol Hirsch Education Award.

PROFESSIONAL AFFILIATIONS

- Admitted to Colorado Bar – October 2005
- Member Colorado Bar Association Disability Law Section
- Member National Association of Counsel for Children

SELECTED VOLUNTEER EXPERIENCE

Last Passages Advisory Council Alexandria, Virginia (2003 - present)

- Wrote article on the History of End of Life Care for People with Disabilities that was published in *Exceptional Parent* magazine in March 2005.

Arc of Denver Denver, Colorado (2001 - 2002)

- Volunteer researcher with the legal program researching issues under the IDEA and Medicaid law.